



Best Family Law Firm 2026 – Saskatchewan & Client Service Excellence Award 2026

Panko Collaborative Law & Mediation (Panko Collaborative) is a firm of family lawyers in Saskatchewan which is geared to empowering its clients with the legal guidance they deserve. Devina Griffith tells us more following the practice's double victory in the Canadian Business Awards 2026.

As a 10-year-old business that has experienced exponential growth, Panko Collaborative Law & Mediation is a family-owned and operated business, with a strong emphasis on assisting families. Started by Charmaine Panko, CEO and Senior Counsel, and Kings Counsel, the firm employs four of her children, ensuring that family is placed at the very heart of everything it undertakes.

At Panko Collaborative, the dedicated team understands that navigating family transitions, such as separation and divorce, can feel overwhelming and deeply personal. To this end, the team is committed to helping all of its clients move through these changes with dignity, respect, and support, ensuring that both the client, and their family, can reconfigure as smoothly as possible.

With core values centred around excellence, empowerment and relationships, Panko Collaborative keeps these guiding principles at the forefront of its endeavours at all times.

"From the moment we pick up a call with a potential new client to when they walk through the door for an appointment with a lawyer, we strive to be excellent in our service, empower our clients and our staff, and build relationships throughout the entire professional field," explains Devina Griffith, Front of House and Hospitality Operative at the firm. "We network with other firms, with education centers, with non-profits and more to connect ourselves with the community, in order to better serve our clients where we are."

Operating in such a fierce sector within the legal industry, it is imperative that Panko Collaborative brings something unique to the table to help it differentiate from competitors. To this end, the firm offers a unique client care programme that is beyond anything that other law firms do. This insightful programme begins right when the client first makes an enquiry. Potential new clients can expect to hear from the office within 24hrs, either by phone or email, depending on their personal preference.



"Our dedicated client care programme consists of reaching out to client the day after they have been in our office or had a consultation to support their experience, by offering a complimentary call for them to have the opportunity to share any feedback, comment, or concerns from their appointment and ask any additional questions that they may still have," Devina elaborates. "When clients are retained, we have a cadence of doing complimentary care calls by our support staff throughout their journey. Finally, Charmaine, our senior counsel supports every lawyer on our firm by doing weekly case reviews."

This approach is not only collaborative in law (as the firm's name suggests), but also collaborative within the team and its approach towards clients.

To ensure consistently exceptional service is given, the practice highly values its employees and their working relationships. Every day, team 'huddles' are encouraged in order for staff to spend time together and collaborate; WIN Wednesdays celebrate 'wins' within the firm that align with the core values of excellence, empowerment and relationships; whilst 'Thankful Thursdays' share things that team members are thankful for within the organisation.

Outside of the office, Panko Collaborative embarks on team outings and team building experiences, and every member is welcomed and encouraged to attend awards events, trainings, speaking opportunities and more.

Training is also of utmost importance in order for the practice to stay ahead of the game. The team at Panko Collaborative is trained in the Brain Story Certification, ASSIST (Applied Suicide Intervention Skills Training), Intimidate Partner Violence Training, CPR & First Aid, and Trauma informed – these certifications are especially important in order for the firm to support its clients in many facets, as well as to support its team in taking care of themselves when interacting with challenging circumstances.

For its diligence and commitment to assisting in difficult family matters, Panko Collaborative recently gained notable recognition in the Canadian Business Awards, receiving the title of Best Family Law Firm 2026 – Saskatchewan, as well as clinching the coveted

Client Service Excellence Award 2026 to boot.

Congratulations to the team for a stellar job!

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